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**Recruitment Monitoring Form**

Disability Positive is committed to promoting equality and diversity and promoting a culture that actively values difference and recognises that people from different backgrounds and experiences can bring valuable insights to the workplace and enhance the way we work.

Therefore, completing this form enables us to compare the success rates at both the short-listing and appointment stages, in line with our Equality and Diversity policy, ensuring that we are not discriminating under the Equality Act 2010.

The information is used for anonymous statistical reporting, to assist Disability Positive in equality and diversity monitoring and for no other reason. This form will be treated in confidence.

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| Role applied for: |
| **Gender**  Male  Female Intersex  Non-binary Prefer not to say.  If you prefer to use your own term, please specify: |
| **Disability**  Do you consider yourself to have a disability or long-term condition?  Yes  No  Prefer not to say.  If you prefer to use your own term, please specify: |
| **Caring Responsibility**  Do you have caring responsibilities?  Yes  No  Prefer not to say.  If yes, please tick all that apply:  Primary carer of a child/children  Primary carer of a child living with disability or long-term condition.  Primary carer of an adult living with disability or long-term condition  Primary carer of an older person.  Secondary carer (another person carries out the main caring role). |
| **Age Range**  16-24  25-29  30-34  35-39  40-44  45-49 50-54  55-59  60-64  65+  Prefer not to say |
| **Marital Status**  Are you married or in a civil partnership?  Yes  No  Prefer not to say. |
| **Sexual Orientation**  Heterosexual  Gay  Lesbian  Bisexual  Prefer not to say.  If you prefer to use your own term, please specify: |
| **Ethnicity**  Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box  **White**  English  Welsh Scottish  Northern Irish Irish  British  Gypsy or Irish Traveller Prefer not to say.  If other, please specify:  **Mixed/multiple ethnic groups**  White and Black Caribbean  White and Black African White and Asian  Prefer not to say.  If other, please specify:  **Asian/Asian British**  Indian  Pakistani Bangladeshi Chinese Prefer not to say.  If other, please specify:  **Black/African/Caribbean / Black British**  African  Caribbean Prefer not to say.  if other, please specify:  **Other ethnic group**  Arab Prefer not to say.  If other, please specify: |
| **Religion or Belief**  No religion or belief  Buddhist Christian  Hindu Jewish  Muslim  Sikh Prefer not to say.  If other, please specify: |
| **Employment Arrangements**  Are you currently:    In employment  Self-employed  On a career break  On maternity/paternity leave  Retired  Unemployed Prefer not to say.  Please tick all that apply for your working pattern and flexible working arrangements, where applicable:  Full time  Part time  No flexible arrangements  Flexi-time.  Staggered hours  Term time hours  Annualised hours  Job-share  Flexible shifts.  Compressed hours  Homeworking Prefer not to say.  If other, please specify: |
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**Please return this form separately to** [**hr@disabilitypositive.org**](mailto:hr@disabilitypositive.org)