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**Recruitment Monitoring Form**

Disability Positive is committed to promoting equality and diversity and promoting a culture that actively values difference and recognises that people from different backgrounds and experiences can bring valuable insights to the workplace and enhance the way we work.

Therefore, completing this form enables us to compare the success rates at both the short-listing and appointment stages, in line with our Equality and Diversity policy, ensuring that we are not discriminating under the Equality Act 2010.

The information is used for anonymous statistical reporting, to assist Disability Positive in equality and diversity monitoring and for no other reason. This form will be treated in confidence.

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| Role applied for:  |
| **Gender****[ ]** Male  **[ ]**  Female **[ ]** Intersex  **[ ]**  Non-binary **[ ]** Prefer not to say. **[ ]**  If you prefer to use your own term, please specify:  |
| **Disability** Do you consider yourself to have a disability or long-term condition?[ ]  Yes [ ]  No [ ]  Prefer not to say. **[ ]**  If you prefer to use your own term, please specify:  |
| **Caring Responsibility**Do you have caring responsibilities?[ ]  Yes [ ]  No [ ]  Prefer not to say. If yes, please tick all that apply:[ ]  Primary carer of a child/children [ ]  Primary carer of a child living with disability or long-term condition.[ ]  Primary carer of an adult living with disability or long-term condition [ ]  Primary carer of an older person.[ ]  Secondary carer (another person carries out the main caring role).  |
| **Age Range**[ ]  16-24 [ ]  25-29 [ ]  30-34 [ ]  35-39 [ ]  40-44 [ ]  45-49 50-54 [ ]  55-59 [ ]  60-64 [ ]  65+ [ ]  Prefer not to say |
| **Marital Status**Are you married or in a civil partnership?[ ]  Yes [ ]  No [ ]  Prefer not to say.  |
| **Sexual Orientation**[ ]  Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual [ ]  Prefer not to say. **[ ]**  If you prefer to use your own term, please specify:  |
| **Ethnicity**Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box**White****[ ]** English  **[ ]**  Welsh **[ ]** Scottish  **[ ]**  Northern Irish **[ ]** Irish **[ ]** British  **[ ]**  Gypsy or Irish Traveller **[ ]** Prefer not to say. **[ ]**  If other, please specify: **Mixed/multiple ethnic groups****[ ]** White and Black Caribbean  **[ ]**  White and Black African **[ ]** White and Asian  **[ ]** Prefer not to say.  **[ ]**  If other, please specify: **Asian/Asian British****[ ]** Indian  **[ ]**  Pakistani **[ ]** Bangladeshi **[ ]** Chinese **[ ]** Prefer not to say. **[ ]**  If other, please specify: **Black/African/Caribbean / Black British****[ ]** African  **[ ]**  Caribbean **[ ]** Prefer not to say. **[ ]**  if other, please specify: **Other ethnic group****[ ]** Arab  **[ ]** Prefer not to say. **[ ]**  If other, please specify:  |
| **Religion or Belief****[ ]** No religion or belief  **[ ]**  Buddhist **[ ]** Christian  **[ ]**  Hindu **[ ]** Jewish **[ ]** Muslim  **[ ]**  Sikh **[ ]** Prefer not to say. **[ ]**  If other, please specify:  |
| **Employment Arrangements**Are you currently:  [ ]  In employment [ ]  Self-employed [ ]  On a career break [ ]  On maternity/paternity leave [ ]  Retired [ ]  Unemployed **[ ]** Prefer not to say. Please tick all that apply for your working pattern and flexible working arrangements, where applicable:[ ]  Full time [ ]  Part time [ ]  No flexible arrangements [ ]  Flexi-time. [ ]  Staggered hours [ ]  Term time hours [ ]  Annualised hours [ ]  Job-share [ ]  Flexible shifts. [ ]  Compressed hours [ ]  Homeworking **[ ]** Prefer not to say. **[ ]**  If other, please specify:  |
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**Please return this form separately to** **hr@disabilitypositive.org**